The Pioneers Academy

Uniform Policy

Policy and Procedures • 2026–2027

School	The Pioneers Academy
Policy owner	Headteacher / SLT
Effective from	September 2026
Review date	September 2027, or sooner if legislation/guidance changes
Primary statutory/guidance basis	School uniform guidance; Equality Act 2010; Academy requirements

1. Purpose and Scope

The Academy uniform supports a consistent school identity, modesty, equality and readiness to learn.

2. Policy Statement and Procedures

The compulsory uniform is a navy blue abaya, navy blue hijab and navy blue blazer bearing the school logo, with plain black flat shoes. A navy blue jumper/cardigan may be worn where permitted.

The PE kit is compulsory for PE: black jogging bottoms, knee-length black top, optional black hoodie, trainers and black sports hijab. On PE days pupils continue to wear their blazer with the abaya when travelling to and from school as required.

Uniform must be clean, safe, modest and appropriate for school. Pupils are expected to follow the full uniform standard. Repeated or deliberate non-compliance may result in the school's behaviour consequences, including detention.

The Academy will consider reasonable adjustments for disability, medical needs and other lawful considerations.

3. Roles and Responsibilities

The Headteacher has overall responsibility for implementation and review. Relevant designated leads coordinate day-to-day arrangements within their area. All staff are expected to follow the policy, maintain appropriate records and raise concerns promptly. Pupils and parents/carers are expected to follow the Academy's published expectations and cooperate with reasonable procedures.

4. Monitoring, Review and Record Keeping

Implementation will be monitored through appropriate records, audits, pupil/parent feedback, incident information, attendance or participation data and review by senior leaders. The policy will be reviewed at least annually unless a different statutory review period applies, and immediately where significant legal or operational changes require it.

5. Related Policies and Guidance

This policy should be read alongside the Academy's safeguarding and child protection arrangements, behaviour policy, attendance procedures, equality arrangements, data protection arrangements and any relevant individual plans or risk assessments.

6. Approval

Approved by: Headteacher
Next review: September 2027

References

- Department for Education, Keeping Children Safe in Education 2026, where relevant.
- Department for Education statutory guidance and current legislation relevant to this policy.
- The Pioneers Academy's other current policies and procedures.