

The Pioneers Academy

Positive Handling Policy

Policy and Procedures • 2026–2027

School	The Pioneers Academy
Policy owner	Headteacher / DSL Mr Ahmad and Mrs Parveen
Effective from	September 2026
Review date	September 2027, or sooner if legislation/guidance changes
Primary statutory/guidance basis	Education and Inspections Act 2006; DfE guidance on reasonable force; KCSIE 2026

1. Purpose and Scope

Staff must use de-escalation and preventative strategies wherever possible. Physical intervention is a last resort and may only be used where lawful, necessary and proportionate to prevent harm, serious disruption or damage.

2. Policy Statement and Procedures

Any intervention must be appropriate to the circumstances and the minimum force necessary for the shortest reasonable duration. Staff must consider known medical, SEND and trauma-related information where practicable.

All incidents involving physical intervention must be recorded promptly, reported to the Headteacher/DSL as appropriate and communicated to parents/carers in accordance with the circumstances and legal requirements.

Allegations or concerns about staff conduct must be managed under safeguarding procedures.

3. Roles and Responsibilities

The Headteacher has overall responsibility for implementation and review. Relevant designated leads coordinate day-to-day arrangements within their area. All staff are expected to follow the policy, maintain appropriate records and raise concerns promptly. Pupils and parents/carers are expected to follow the Academy's published expectations and cooperate with reasonable procedures.

4. Monitoring, Review and Record Keeping

Implementation will be monitored through appropriate records, audits, pupil/parent feedback, incident information, attendance or participation data and review by senior leaders. The policy will be reviewed at least annually unless a different statutory review period applies, and immediately where significant legal or operational changes require it.

5. Related Policies and Guidance

This policy should be read alongside the Academy's safeguarding and child protection arrangements, behaviour policy, attendance procedures, equality arrangements, data protection arrangements and any relevant individual plans or risk assessments.

6. Approval

Approved by: Proprietor / Headteacher (as applicable)

Approval date: _____

Next review: September 2027

References

- Department for Education, Keeping Children Safe in Education 2026, where relevant.
- Department for Education statutory guidance and current legislation relevant to this policy.
- The Pioneers Academy's other current policies and procedures.