



The Pioneers
Academy

“Punctuality and Lateness Policy”

The school values punctuality as an important life skill that reflects respect for others and readiness to learn. We expect all pupils to arrive on time each day to ensure a calm and focused start to their learning.

● **School Start Times**

- The school gates open at **8:00 a.m.**
- The school gates close promptly at **8:30 a.m.**

Pupils must arrive between these times. Any pupil arriving **after 8:30 a.m.** must enter through the **main entrance** and **sign in on the late register.**

● **Consequences for Lateness**

- **First lateness in a week:** 15-minute break time detention.
- **Second lateness in the same week:** 15-minute break time detention.
- **Third lateness in the same week:** 15-minute break time detention **plus a 1-hour after-school detention on Friday**, supervised by a member of the **Senior Leadership Team (SLT).**

Regular monitoring will take place, and persistent lateness may result in further intervention and parental contact.